

HUMAN RESOURCE MANAGEMENT

CURRICULUM

Compulsory Study Courses 3,6 ECTS		
Course	ECTS	Semester
Organizational Development	6	I
Organizational Structure and Design	6	I
Labour-legal relations	3	I
Leadership: Theory and Practice	3	I
Strategic HRM and Modern Challenges	6	II
performance (efficiency) and management control	3	II
Staff Selection Methods	6	II
Corporate Social Responsibility	3	II
Organizational Behavior and Change Management	6	III
Transformational Coaching	6	III
Human Resource Management Theory and Practice	6	I

Elective Study Courses 5,6 ECTS		
Course	ECTS	Semester
Human Resource Management in Public Service	6	II-IV
Project Writing and Management (logical framework model LFA)	6	II-IV
Conflict Management and Organizational Context	6	II-IV
Practical Course in Strategic Management	6	II-IV
Positive Psychology	6	II-IV
Achievement Psychology	6	II-IV
Mediation and Negotiation	6	II-IV
Scientific Writing	6	II-IV
Multidimensional statistical analysis using SPSS	6	II-IV
Human Resource Management in Educational Institutions	6	II-IV
Fundraising and Management	6	II-IV
Change Management	5	II-IV
The Art of Business Communication	5	I-IV

Practical Component 6 ECTS		
Course	ECTS	Semester
Training Management Technologies	6	II-IV
Communications and Negotiations in a Multicultural Context	6	II-IV

Research Component 6 ECTS		
Course	ECTS	Semester
Business Research Methods	6	I

Master's Thesis 24 ECTS		
Course	ECTS	Semester
Master's Thesis in Human Resource Management	24	I